



Diversity Advisory Board

Meeting Minutes

Monday, August 9, 2021

5:30 – 7:30 PM

Zoom virtual meeting

Members (*Present / Absent*):

Ahmed Al Zubaidi, Alex Hostetler, Annie Hill, Anusha Neelam, Brandon Culbertson, Cristian Salgado, Dennis Stone, Hiral Pandya, Manijeh Mehrnoosh, Monica Estrella, Rachel Hershey, Raman Velji, Rehana Malik, Shara Noori, Teresa Payne, Ugonna Enyinnaya

Staff liaison: Alexis Ball

BPD liaison: Captain Paul Wandell, Lt. Neil Stellingwerf

City Council Liaison: Marc San Soucie

Guests: Jodi Monroy (Beaverton Night Market), Jena Hughes (Associate Planner), Haleah Blank, Paolo Esteban (Cultural Inclusion Specialist)

1. Welcome & approval of minutes

- The DAB meeting was called to order at 5:35 pm by Rachel Hershey.
- July minutes were reviewed and approved (motion by Raman, seconded by Teresa, unanimously approved).

2. Public comment:

- None.

3. Cultural Sharing

- None tonight. Raman – can lead Cultural Sharing in Oct or Nov.

4. Liaison reports:

- Councilor San Soucie: Slow at City Council, 2 more meetings this month – Aug 17 (solid waste, charter change, Facilities Master Plan, Title VI, First Street Commons) and Aug 24: THPRD development of parks in downtown, Round Table – how to begin to use ARPA funds to frame larger topic (\$5 million this year, 8.5 million next year) – probably 2-3 months to figure it out. New City Manager Jen Haruyama starting on Aug. 23.
- Cpt. Wandell, BPD: Last meeting with DAB because retiring Sept 1. Alan Juilfs will be taking his place. Have started doing small tours of the Public Safety Center, Consuelo is organizing. If DAB members are interested, let Cpt. Wandell know.

5. Shelter code changes project:

- Jena Hughes shared an overview of the new Shelter Code Project that she is leading. There are lots of types of shelters that exist but currently Beaverton's development code does not define or allow permanent shelters, which is out of alignment with what is called

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for in the DEI Plan and other strategic city plans, what the city has heard as a need from the community.

- State law currently offers short term solution to allow shelters from now until July 2022, will need a long-term solution. Project will create a clear definition for permanent shelters, where and how they will be allowed in Beaverton, make improvements to address current barriers in the code for temporary shelter.
- Racial equity analysis tool from GARE being used, intersectional lens to include other vulnerable groups disproportionately represented in homeless population.
- Timeline: moving fast to make sure we can have code in place by the time state law runs out. Currently in project kickoff – identifying main issues and opportunities in adding code language, public engagement with key boards like DAB, providers of homeless services, etc. Then review of alternatives and bringing code changes to City Council.
- Cooper Mountain Community Plan – virtual open house up now until August 22.
www.BeavertonOregon.gov/cm

6. Language Access policy update

- Paolo and Alexis shared an overview of the city's language access policy and plans to update it. DAB was instrumental in the first policy and will be consulted a few times through the course of the update process over the next several months.
- Racial equity analysis tool from GARE being used to guide update.
- DAB was invited to share on the following questions: 1) Based on your experience or that of folks you know, how is access to translation and interpretation at the city currently working? 2) What sources of information or people do you think we should consult in the process of updating the policy? 3) What do you think we missed the first time around / what great models or elements of a language access program have you seen out there?

7. Draft recommendations on American Rescue Plan funds

- The board reviewed the final proposed changes based on the previous few month's discussions.
- The memo was approved (motion by Teresa, seconded by Raman, motion approved).
- Volunteers to present the memo to City Council: Manijeh and Teresa

8. Updates & brief discussion items

- See staff liaison announcements below.
- The September meeting will be in person, start time changed to 6pm to allow for arrival after work.
- Difficult decision made today to cancel the Friday event, continue with Saturday of the Beaverton Night Market due to extreme heat advisory.

Next meeting: Monday, September 13, 2021 at 6pm, Beaverton Community Center

Minutes submitted by Alexis Ball.

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STAFF LIAISON ANNOUNCEMENTS – AUGUST:

- **Beaverton Welcoming Week** will be celebrated from Sept. 10-19. The calendar of events (including nine amazing grantee events that range from film showings to cultural exhibitions to dance and writing workshops, etc.) will be up soon at www.BeavertonOregon.gov/WelcomingWeek. We're also soliciting other community events to add to the calendar that fit the Welcoming Week theme – to submit an event for inclusion on the calendar click on the "Add My Event" button.
- **Proposal to hold the Diversity Advisory Board** meeting / Night Market celebration on September 13 in person at the Community Center. Would board members feel comfortable with that? If so, what time works best for an in-person meeting?

City News Update (from the city's public information team):

The Beaverton Night Market is here! August welcomes the Beaverton Night Market on two consecutive days: Friday, Aug. 13 and Saturday, Aug. 14 in a new location on the streets of downtown Beaverton. Join us—in person—for food, fun and more.

- The market will take shape at SW 1st Street and SW Tucker Avenue.
- Street closures will be in place all day Friday and Saturday.
- This family-friendly event will feature more than 40 unique vendors and 20-plus performers representing dozens of cultures from around the world.
- Two food court areas will feature stages, so attendees can enjoy music and dance performances while they eat.
- This year's market also includes an exciting collaboration with the La Strada dei Pastelli Chalk Art Festival.
- The event is free and open to all community members. No reservations are required. Attendees should practice safety protocols and stay home if sick.
- For more information, visit www.BeavertonOregon.gov/nightmarket.

Sign up to receive updates on City of Beaverton events! These events include Beaverton Night Market, Tree Lighting, Volunteer Fair, Bike Beaverton, Welcoming Week, State of the City, and more. While there won't be a Beaverton Celebration Parade this year, there is still plenty to look forward to: www.BeavertonOregon.gov/notifyme

Be prepared, be ready. It's always a good time to prepare for emergencies and other events—especially as we continue to see impacts from COVID-19, deal with severe weather and anticipate a dangerous wildfire season.

- OR-Alert is the state's new emergency alert notification system that is currently being implemented.
- With OR-Alert, people across the state are now able to sign up for alerts custom to their geographic area and receive notifications in the most convenient way possible.

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- Anyone can receive emergency alerts through OR-Alert by signing up via text, web, or mobile app:
 - ✓ Text: Sign up by texting your zip code to 888777
 - ✓ Website: www.oralert.gov
 - ✓ Mobile App: Download the Everbridge Mobile App
- [Washington County](#) has emergency preparation tips and encourages community members to [sign-up for Public Alerts](#).
- [Beaverton Emergency Management](#) also has resources on making plans, building an emergency kit and [staying informed](#) on your community.

17:27:08 From Annie's S21 Ultra : hi Alexis can you see me Thus I'd Annie

17:27:53 From Annie's S21 Ultra : I can see u

17:52:12 From Cpt. Paul Wandell to All panelists : Thanks Everyone! Paul

18:00:24 From Councilor Marc San Soucie to All panelists : Thank you, Jena and everyone. See you next time!

18:16:30 From Hiral Pandya to All panelists : is it one shelter site or multiple ?

18:19:33 From Teresa Payne to All panelists : Jena, after you and your team research code, please look into a feasibility study. Can the City utilize property that it already owns. Further, please look into the work and/or community feedback that has already been given over the years regarding location. Refer to the Leading with Race Study. Refer to minutes from the Housing Technical Advisory Group. Refer to feedback collected from the various meeting conducted by Javier Jena when creating the Housing 5-Year Action Plan.

18:21:22 From Teresa Payne to All panelists : People love the idea of a shelter, but the reality is, many people do not want it next to them, or in their neighborhood. There are realities and stereotypes about the homeless population that makes people shy away from having a shelter as their next door neighbor.

18:33:15 From Jena Hughes, City of Beaverton (she/her) to All panelists : Thank you! If you have any more questions or comments, you can contact me at jhughes@beavertonoregon.gov

18:36:48 From Shara Noori to All panelists : - I reviewed the policy; my concern is related to the way of collecting the data to make the right decision accordingly. While a go I tried to know the number of Kurdish people in Washington country, I couldn't tell how to find these data.

18:37:31 From Shara Noori to All panelists : - Then I asked someone from census Bureau in person, but he said that information cannot be relieved to an individual it has to be in a formal way by official office or agent.

18:39:02 From Shara Noori to All panelists : - My personal experience when I am filling official forms, many times I had no option to choose my language or even nationality. The pop-up list is limited to certain languages, excluding my language and I have no access to add mine, some time I am just selecting other, and other could be any other languages. (The same for nationality is true as well).

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18:40:05 From Shara Noori to All panelists : - I also noticed that government when using an agent for translation for a (flyer even OHP, DHS documents), the outcome of the translation is weak and (simply it is not the way we are speaking), maybe a revision committee or sharing the feedback with the translation agent is important that they didn't offer a good service or translation.

18:41:24 From Shara Noori to All panelists : I want to say language is important, I want to share a short experience that I liked.

18:42:29 From Shara Noori to All panelists : While a go I had a trip to Las Vegas with my family, inside one of a huge market there were couple pillars and nice and inspiring words were written on them in different languages (trust, respect, peace, and coexistence) I found it in Kurdish, and it gives me a belonging feeling to that place.

18:45:39 From paoloesteban to All panelists : 1) Based on your experience or that of folks you know, how is access to translation and interpretation at the city currently working?

18:45:50 From paoloesteban to All panelists : 2) What sources of information or people do you think we should consult in the process of updating the policy?

3) What do you think we missed the first time around / what great models or elements of a language access program have you seen out there?

18:46:47 From paoloesteban to All panelists : Spanish, Simplified Chinese, Vietnamese, Arabic, Russian, Korean, Japanese

18:47:00 From paoloesteban to All panelists : ^These are the city's priority languages

18:47:29 From Alexis Ball : But our contractors have the ability to cover any language (and we periodically have many other languages not on this list)

18:48:58 From Teresa Payne to All panelists : I would like to add to what Shara already mentioned. There can always be improvement to interpretation and language access. I would like to see people go through programs to receive certification to have the opportunity to translate.

19:12:23 From Teresa Payne to All panelists : Would it be Saturday and Sunday, or would it be a one day event?

19:22:39 From Teresa Payne to All panelists : Check the Q & A section.

19:25:43 From Teresa Payne to All panelists : Thank you Raman.

19:27:10 From Alexis Ball : Here is the map I mentioned about the heat advisory:
<https://www.wrh.noaa.gov/wrh/heatrisk/>

19:30:03 From Teresa Payne to All panelists : 6pm gathering time please.

19:30:52 From Teresa Payne to All panelists : Socially distanced

19:31:39 From Teresa Payne to All panelists : Alexis, can we have a Doodle Poll sent on in people are favor, in addition to the time.

19:31:51 From Teresa Payne to All panelists : Nevermind.