

HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, March 3, 2021 (6:30 - 8:30 p.m.)

Zoom Link –

<https://www.zoomgov.com/j/1615870408?pwd=eUVKL1ZcDZBcmxJU1RwMnozeGhUdz09>

Passcode: 160002

Webinar ID: 161 587 0408

Call in Number: +1 669 254 5252

AGENDA –

6:30 - 6:32 Call Meeting to Order – Joy Stevens

Present: Spencer Ehrman, Joy Stevens, Stephanie Somanchi, Dori King, Leut Neil Stellingwerf, Councillor Hasan, Kathy French, Brittney Finato, Jarrod Shaw, Laurel, Grasmick-Black, Anjabeen Ashraf, Mercy Henderson, Sgt Kramer, Lisa Kipersztok, Sabdy Pacheco-Williams,

6:32 - 6:35 Minutes Approval - Joy Stevens

Dori sent txt to Pao to change covid 19

Motion to approve: Stephanie,

Anjabeen second

Pass

6:35 – 6:45 Public Participation – Paolo Esteban

- 2 min each or 10 min max for entire agenda item

- All additional questions/comments outside of allotted time can be sent to [HRAC Website](#)
Megan Pollock;

6:45 – 7:00 Liaison Updates – Brief highlights. Full updates sent ahead of time.

- Council Update – Councilor Nadia Hasan

Next steps??

March 16: decision points;

schedule more items: collaborate with chief;

process ongoing; reforming govt. is slowing processes;

- Beaverton Police – Lieutenant Neil Stellingwerf

- Mayors Youth Advisory – Annala Swafford

- City Update – Paolo Esteban: announce Kurdish new year TABLE???
- 3/20; BOLD recruiting;

Equity in hiring, invite HR manager to meeting

7:00 – 8:00 Select 2021 Priority Areas – Stephanie Somanchi

- Review Padlet Results:
- police work top priority; definition of policing changing;
- challenge to get marginalized citizens to bring negative ideas about BPD.
- Dori: how are we engaging with BPD; importance of data;

- Laurel: how to get HRAC on agenda?; Budget proposal? Policy proposals? Individual lobbying?;
- Not happening here? NIMBY;
- Small events can grow to bigger outcome;
- Inequality exists; how to identify?;
- Email and individually meet with councilors;

- Vote to select 1-2 Priority areas

Continue BPD work; How to implement? How to affect change:

Denver pairs EMT and mental health worker rather than cops; 5-year seasoning to effect change;

Be sure to keep our recs fresh;

8 can't wait is geared to prevention;

This goes with implementation; stay focused on priorities; imports of research and data;

Change community policing to **Community Safety** is goal; we identify pathways toward **Community Safety**;

Importance of lobbying individual commissioners

How does council address mental health;

HRAC can act as conduit for people who are uncomfortable appearing before council;

COVID: equity; coordinate with nonprofits at the county level?

Mercy suggests prioritize COVID as a focus

Kathy: will undertake data research on BPD with Brittney and Dori

HRAC leadership team to distill the work into manageable steps and pieces

Build agenda and consensus

Going forward:

- How do we implement this work?

8:00 – 8:20 Get to know your candidates – Joy Stevens

- Does HRAC want to invite candidates running for council to the April meeting?

- What questions do we want to ask?

do we want to invite new candidates to April meeting? candidate forum

Would voters forum be better venue? Submit questions to forum organizers

Rather than host them at HRAC

Voted to submit questions to public forum, not at our meeting

Dori, Brittney, Sabdy to create questions

8:20 - Adjourn at 8:20

Joy's motion