

# HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, December 2, 2020 (6:30 - 8:30 p.m.)

Zoom Link –

<https://www.zoomgov.com/j/1615795168?pwd=VFdUNFpyYXowSm daYlJlZjlxeml6QT09>

Passcode: 336135

Webinar ID: 161 579 5168

**Call in Number:** +16692545252

Chair: Laurel Grasmick - Black (Chair): [laurelgrasmickblack@gmail.com](mailto:laurelgrasmickblack@gmail.com)

Present: Dori King, Vice Chair, Lt. Stellingwerf, Cameron Green, Tonia Cottrell, Mercy Henderson, Ronda Groshong, Police Chief City of Beaverton, Joy Stevens, Recorder, Franziska Rose - City of Beaverton, Laurel Grasmick-Black – Chair, Paolo Esteban, Staff Liaison, Councilor Mark Fagin, Beaverton City Council, Anjabeen Ashraf, Jarrod Shaw, Stephanie Somanchi, Kossikan Yawo, Tonia Cottrell, Alexis Ball, Tagrid Curi.

## Order of meeting

6:32 Call Meeting to Order – Laurel Grasmick - Black

6:32 Public Participation – Paolo Esteban

2 min each or 10 min max for entire agenda item

Abigail Elder - here to observe. Has been following along. Good work.

Kathy French – here to listen. In awe of the process we have used. Healthy collaboration.

6:39 Minutes Approval tabled until January

6:40 Liaison Updates – Brief highlights. Full updates sent ahead of time.

Council Update – Councilor Mark Fagin – busy council schedule with the holiday. Working on the charter change, open house for three finalists for interim city manager, offer made and tentative accepted. In the next week or so there will be news. More work sessions.

Beaverton Police – Lieutenant Neil Stellingwerf. Police update sent via email. Crime prevention tips.

Mayors Youth Advisory – Annala Swafford – making progress in the sub committees. Adjusting to remote working instead of public and group working. working on setting up city Instagram. Working on youth houselessness.

City Update – Paolo Esteban – sent written summary.

Chief Groshong: has seen the complaint from the public to us. Taking it seriously. Reached out. Is working on resolving it.

7:00 – Sessions Topic – Review Recommendations and Discuss Next Steps

Comments from the chief – In the last 6 months what are 3-5 changes that have been made? In the next 6 months, what concrete changes do you anticipate happening from the Inquiry Sessions?

Chief Groshong response:

1. Working with HRAC, Allowed her to meet us from many differences she was unaware.
2. Response to 8 Cant wait, updated the website to reflect their response to it
3. More transparency, data put up, updated use of force policy up
4. Complaint process clunky, fixed, up in Spanish as well
5. Listened to city council, comments about 8 cant wait and use of force, SROs. Spoke at city council meeting. Made some progress, but not done.
6. SROs hot topic, conversations with school district, met with diversity equity person for district. Finding out what they can do for BIPIC students and groups to have the tough discussions.
7. Working with REACT, reaching out black parents union
8. Presentation made on mental health team, working to make it happen
9. Future: increase transparency, relationship building, reach out to all community members, open dialogue, excited about our recommendations that we can work together on.

Also: DV: Up during Covid. Officer assigned to Family Justice Center. Follow up always. Also specially trained victim advocates on call at all hours. Also some services to the offenders.

7:40 – 8:00 PADLET Activity\_– Analyze and finalize HRAC recommendations to BPD & Council – Dori King

8:00 - Discussion – Dori – Looking at the first column, looking for patterns.

Notes on the gallery walk:

What patterns/themes? Still a concern about police in the schools at all, even with changes. Police are still a police, speaking about the training rather than the person. Fundamental question about foundations, not just painting the wall a different color when it comes to changes. Abolish police and invent another system, modern policing force rebuilt from the ground up. New understanding about what community safety is. Not about abolishing police and having nothing, but foundational change.

Burn it all down and rebuild, versus innovate from the change

Not just talking, big problems. Change should be a long time ago. What we are doing can not just be talk, are we taking it past the meetings out? Making a difference. Expanding the work. Expansive impact.

SROs – the system intended to help but actually hurts. A referral as a youth, then transitions to adult, and now there is an adult record. How many minority youth referrals, used to be

referred to the principal and now refers into a system that is a legal issue forever. Should children enter the criminal system for having the worst day of their life?

Separation between what the police do and what mental health and community do. Not going far enough. Need a conversation about civilian oversight committee.

#### Clarify Next Steps – Laurel Grasmick-Black

Draft of recommendations made during the year, in the google doc. At the next meeting, review the recommendations and format to be presented to the city. Please take a look at them so that they can be presented.

Motion {Please have adjustments done in two weeks, 12/16 }.by Laurel, approved by committee.

Plan for Presentation of recommendations in January 2021 (Presentation to City Council)

8:31 – Appreciations by Paolo. Last meeting of the year. Loosing Tag and Kosikan. Thanks from Councilor Fagin, Laurel.

Kossikan – Can there be a youth electeds for a day or several hours? Not just mayor...

8:41- Adjourn

**HUMAN RIGHTS ADVISORY COMMISSION** [www.BeavertonOregon.gov/HRAC](http://www.BeavertonOregon.gov/HRAC) Paolo Esteban, Equity Specialist, 503-526-2439, [Pesteban@BeavertonOregon.gov](mailto:Pesteban@BeavertonOregon.gov)

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