

HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, July 1, 2020 (6:30 - 8:30 p.m.)

Zoom Link – <https://zoom.us/j/99759997273?pwd=M1FQdkI3c1JEU1BNdm05M2NrL2tadz09>

Password: 842614

Webinar ID: 997 5999 7273

Call in Number: +1 669 900 6833

Laurel Grasmick - Black (Chair): laurelgrasmickblack@gmail.com

Present: Franziska Rose, City of Beaverton, Paolo Esteban, Staff Liason, Dori King, co-Chair, Laurel Grasmick-Black – Chair, Joy Stevens, Recorder, Alexis Ball, Tonia Cottrell, Ronda Groshong, Police Chief City of Beaverton, Lt. Neil Stellingwerf, BPD Liason, Councilor Fagin, Jarrod Shaw, Spencer Ehrman, Kossikan Yawo, Annala Swafford, Mercy Henderson, Cameron Green, Miranda Summer, Anjabeen Ashraf, Stephanie Somanchi, Taghrid Khuri

AGENDA

6:31 – 6:32 Call Meeting to Order – Laurel Grasmick - Black - meeting norms reminder in the chat box. Paolo introduced Franziska Rose from City of Beaverton as we transition to digital meetings.

6:32 – 6:34 Minutes Approval tabled until August to get updates

6:34 – 6:37 Public Participation Instructions for Zoom. Email to Equity@BeavertonOregon.gov for questions. Also a form on the HRAC website.

- 2 min each or 10 min max for entire agenda item
- All additional questions/comments outside of allotted time can be sent to Equity@BeavertonOregon.gov

6:37 – 6:51 Liaison Updates

- Council Update – Councilor Mark Fagin – Associate Judge open house email invite sent. There are four finalists. Police policy discussion, work sessions about police reform. 7/7 is the first one. No agenda yet. Covid response, buildings closing extended. Grants program affected by Covid. New charter passed, effective 1/1/21. New city manager starts 1/1.
- Beaverton Police – Lieutenant Neil Stellingwerf – Things are going well. Enough PPE. Community services discussion about how to adapt upcoming events to Covid. Community Academy still on track.
- Mayors Youth Advisory – Annala Swafford – School is out for summer. ACT cancelled until fall. School plans still pending in the district. Activism on the rise with the youth across boundaries.
- City Update – Paolo Esteban – Business with city available remotely. Library contactless pick up service 5 days per week. Court will begin to reopen selectively.

6:51 – 6:55 BPD – Intro to BPD HRAC Inquiry Sessions – Laurel Grasmick - Black

- o Overview of background & purpose – Inquiry sessions overview.
- o Purpose – Inquiry as a model. Expect and accept non-closure.

6:55 - 7:02 A word from the Chief of Police – Chief Ronda Groshong.

- Congratulations on being appointed chief!!!
- BPD has always been there to listen and receive feedback. Always looking to evaluate, train, interact. No one is perfect. Available to answer question and have positive dialogue.

7:02 BPD HRAC Inquiry Sessions Deep Dive Introduction

- o HRAC scope – Laurel Grasmick – Black: the next 6 meetings, the rest of the year. Focus on what we can do, and what we cannot do. There might be homework outside the meetings.

- o Review goals for each session – Dori King – The conversation is already happening, and is representative of the community.
- o Session overview and group norms.
- o August 5 0 Data transparency and communication
- o September 2 – current community outreach
- o October 7 – Use of force policy ie 8 Can't Wait
- o November 8 – Community oversight
- o December 2 meeting produces recommendations.
- o Not all questions will get answered. Some will. Be okay with that.

Questions to BPD

Answers to questions, discussions:

- o Lexapoll.com - policies and procedures based on best practices. periodic updates sent.
- o State accredited, biannual accreditation
- o Training schedule is a little different depending on the subject, but that training happens on a periodic basis.
- o Implicit institutional bias questioned
- o BPD manual – Reasonable use of force, use of tear gas, (has never used in Beaverton for crowd control, but special group responds to special circumstances), crowd control practices, is there a cooperation agreement with Portland Police Bureau? No long range acoustic devices.
- o Transfer from one department to another, policing looking different from one specific jurisdiction to another? All go to the state academy. BPD staffing based on population.
- o All this work to address policing issues, concern to have it be for some kind of change.
- o Use of force policy changes, identified issues? What should be worked on?
- o Mercy's experience with police and her son.
- o How might we create ways for community input in racially and ethnically diverse groups?
- o How might the PD review/debrief the appropriate response?
- o How does BPD define better? How does it connect to the BPD mission?
- o A successful interaction would be to have satisfied customers, transparent, trust, respect.
- o Lots of time training, who is the trainer? Recommendations about who is training...is BPD open to feedback regarding who is training? Is BPD willing to work with community partners, especially mental health care? Hiring practices by BPD hiring an officer for training who killed an unarmed motorist...
- o More social work training for officers as a recommendation as the public expects professionalism regarding mental health calls.
- o How can the community make things safer for officers? Asking for perspective from outside the bubble. Please focus on BPD and not other departments.
- o Would like to build trust with the community so that people are not afraid to call the police. Cultural trauma as an issue. Intention to build trust

8:17 – 8:34 - Clarify Next Steps

- o What's needed for August 5th? Data transparency and communications is the topic.
- o One-page preparation docs as an expectation for preparation for upcoming meetings. More if there is time. Document to be compiled by HRAC leaders and sent out prior to next meeting

8:23 – 8:34 In an ideal world, what does success look like? (15 seconds each)

- Our recommendations are agreed upon unanimously, and adopted
- Understanding each other in the way we look at things.
- Trust,
- Confidence in police, police in community
- Being better informed that all of us have better information, BPD has better information, listening on both sides

- Building a safe vibrant healthy trusting community
- Action not just talk
- Creating a world where the police are not necessary
- Make Beaverton the most welcoming in the nation, have bpd as a model pd
- Creation of actionable policy that is actionable and a change in culture
- All community voices heard and policies come from the heart and head
- Stop the horrible stories that are on the news
- HRAC create recommendations for long term positive change
- Citizens oversight board, 10-year plan for police abolition
- Safe community, what does safety look like?
- A community where the first call is not to cops, but the proper professional

8:34 Adjourn

HUMAN RIGHTS ADVISORY COMMISSION www.BeavertonOregon.gov/HRAC Paolo Esteban, Equity Specialist, 503-526-2439, Pesteban@BeavertonOregon.gov

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