

# HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, August 5, 2020 (6:30 - 8:30 p.m.)

**Zoom Link** – <https://zoom.us/j/92572156747?pwd=TSs2Qmd3TUdPbFhoanFYUNMMkJaZz09>

**Password:** 408418

**Webinar ID:** 925 7215 6747

**Call in Number:** +1 669 900 6833

Laurel Grasmick - Black (Chair): [laurelgrasmickblack@gmail.com](mailto:laurelgrasmickblack@gmail.com)

Present: Laurel Grasmick-Black – Chair, Paolo Esteban, Staff Liaison, Tonia Cottrell, Miles, City IT, City of Beaverton, Spencer Ehrman, Cameron Green, Jarrod Shaw, Councilor Mark Fagin, Beaverton City Council, Captain Smith, Anjabeen Ashraf, Kossikan Yawo, Joy Stevens, Recorder, Dori King, co-Chair, Taghrid Curi, Ronda Groshong, Police Chief City of Beaverton, Stephanie Somanchi, Miranda Summer, Mercy Henderson

## Order of Business –

6:33 – 6:34 Call Meeting to Order – Laurel Grasmick - Black

6:34 – 6:39 Minutes Approval

June minutes: Moved by Laurel, second by Spencer, approved with correction of Tag's name.  
July approved by consensus.

6:39 – 6:50 Public Participation

- Ron Marson: asking the PD Chief: is there a listening program pairing an officer with a public member to listen, to 'adopt a cop' – chief connecting with Ron via Paolo
- Jenell Theobald: bring back the disability board, the DAP only appears to deal with racial issues. Will follow up on this at the next meeting.
- Pedro Evezzer: 1033 program in Beaverton? – Beaverton PD declined military hardware when offered

6:50 – 7:14 - Liaison Updates –

- Council Update – Councilor Mark Fagin – meeting with PD about school resource officers.
  - Council is asking the police to talk about topics. The City pays for the SROs, next is about policies
  - Listening sessions with the community
  - Concern about what success looks like when our 6-month project is done
- Beaverton Police – Ronda Groshong, Police Chief City of Beaverton, – with what is going on in Portland next door,
  - Updates mailed to the members prior to the meeting.
  - Captain Smith: two long term officers retired this last week. Currently hiring, encouraging application and ongoing. National Night Out scheduled for October, working on coffee with a cop
- Mayors Youth Advisory – Annala Swafford – sent via email. Also Beaverton Schools are officially remote at least mid-November.
- City Update – Paolo Esteban – City is still closed. At this point, they are not updating the opening date. Some City visits by appointment. Passports, court. Library to go, touchless pick up. At this time of year, many virtual events. Will send an email with links to the events, which are many.

7:14 – 7:28 Check in – How does this work feel? – Anjabeen Ashraf

Discussion with BIPOC committee members: How has this work felt so far?

## 7:28 – 8:40 – Sessions Topic – Data Transparency & Communications

- Reflections from Chief Ronda Groshong – Last couple of months a great change. Policing is changing, too bad it has taken this long. Wants to do what can be done for here in our community, with national events in mind...
  - o Has been doing outreach with many community groups, is excited about work sessions and learning other perspectives.
- Generative Fishbowl Activity – Dori King - Humanizing connections. Youth BIPOC moving away because of perception of treatment by BPD. PPD riot training explicitly instructing dehumanization attitudes by responders. Police mental health, are there enough officers? Who's voices are missing from the conversation? Who is excluded from systems? How do we create empathy? Helping officers to be culturally effective. Taking away power from those who are doing harm with that power.
- BPD observations – What surfaces as important? Chief Groshog - Emotional connectedness within the BPD. Balancing humanness with objectivity and professionalism. Working hard to build trust within the community. Sad that current events seem to have negated all that work.
  
- Send questions to Paolo to send to Chief Groshong. Training questions and answers forthcoming.
- Clarify Next Steps – Laurel Grasmick-Black
  - o Next topic: Current Community Outreach & channels for feedback.
    - Possible guest speakers/subject matter experts at the next meeting. Anjabeen facilitating. Follow up on another day about our progress with stated goals.

8:40 – Congratulations, Farewell, & See you soon! – Miranda Summer is now a judge!

8:42 - Adjourn

**HUMAN RIGHTS ADVISORY COMMISSION** [www.BeavertonOregon.gov/HRAC](http://www.BeavertonOregon.gov/HRAC) Paolo Esteban, Equity Specialist, 503-526-2439, [Pesteban@BeavertonOregon.gov](mailto:Pesteban@BeavertonOregon.gov)

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