

HUMAN RIGHTS ADVISORY COMMISSION

Wednesday, March. 7, 2018 (6:30 - 8:30 p.m.)

12375 SW 5th St, Beaverton City Library, Cathy Stanton Conference Room

Present: Commissioners Farrah Chaichi, Laurel Grasmick-Black, Tag Khuri, Marilyn McDonald, Cameron Monfared, Phil Nagel, Miranda Summer, Kossikan Yawo; Alternate Commissioners Moneer Afzal, Jerome Sibayan; City Staff Liaisons Holly Thompson and Paolo Esteban; City Councilor Lacey Beaty; Beaverton Police Department (BPD) representatives Sergeant Shawn Kramer and Sergeant Matt Kingsbury

Excused: Tom Steiwer, Stephanie Somanchi

Visitors/Guests: None

AGENDA

6:30 Call Meeting to Order - Welcome and Introductions – Farrah Chaichi, Chair

6:35 Consent Agenda - February Minutes

Minutes approved.

6:35 City Update - Holly Thompson, Public Involvement & Communications Manager

Of note to the Commission the city's request for feedback on ADA accessibility throughout the city and future development of Allen boulevard. Commission members encouraged to reach out to our networks to solicit input.

Per request from Vice Chair Cameron Monfared, Holly Thompson provided an update on the city proposal on overnight camping. A new proposal has been drafted and is on the agenda for the April 17th City Council work session. Holly and Councilor Lacey will provide updates as available; BPD also examining and collaborating on this proposal. Commission members requested a copy of the draft proposal to review at the April meeting, Holly will follow up.

Chair Farrah Chaichi requested that the City create official Facebook events for upcoming events to facilitate publicizing them. Holly will follow up.

6:55 City Council Update - City Councilor Lacey Beaty

City Council priorities have been set and will be available to the public. Priorities that overlap with the Commission's work include housing and equity and inclusion. Primary elections take place in May; multiple candidates have filed for City Council positions, and more information is available on the City's website.

7:00 Communications from Beaverton Police Department

Sergeant Kramer is with the BPD community services division. His department is committed to consistent BPD representation at HRAC meetings to facilitate

communication and continuity. He shared his background and encouraged Commission members to participate in the BPD Citizen's Academy. Interest was expressed in having a session specifically for Commission members; Sgt Kramer will explore and update at the next meeting.

Sergeant Kingsbury, with the BPD professional standards division, shared his background and current role. His role includes hiring as well as investigating formal and informal complaints brought against BPD officers; he sees a strong connection between his role and our work. Commission members expressed interest in speaking with him further about how his work overlaps with Commission priorities, such as equity and representation in hiring within BPD and civil rights questions.

There was a discussion between Sgt Kingsbury and Commission members about diversity and inclusion in hiring practices. BPD is proactively working to ensure a diverse base of qualified applicants with the goal of hiring officers who reflect city demographics. Question raised about gender representation; currently approximately twenty percent of applicants are female. Actions to promote diverse hiring include soliciting applications in a variety of venues and engaging with applicants throughout the process. Sgt Kingsbury solicited Commission's ongoing feedback.

Commission members thanked BPD for their positive response to specific recent community incidents.

7:35 Reports from Meetings Attended

Human Rights Council of Washington County, Chair Farrah Chaichi: For next year's MLK event they requested that the City provide a photographer. Due to scheduling conflicts for Commission members wishing to attend HRCWC meetings, City staff will step in to facilitate communication with the Council.

Diversity Advisory Board: No Commission member currently acting as a liaison; cross-communication will be facilitated by staff for near future. Paolo Esteban and Holly Thompson shared current DAB priorities and actions; this year they will have 3 sub-committees: public safety, infrastructure and livability, and youth civic engagement.

Mayor's Youth Advisory Board, Vice Chair Cameron Monfared: Upcoming Youth Summit, April 7th 1-5pm at City Hall; will feature career panels, speakers, and employment skill workshops. Students in the Beaverton School District are strongly encouraged to attend.

7:50 Old Business

Creative Expressions Contest (CEC), Paolo Esteban: Received 38 total submissions. Winners will be presented to Council on May 8th -- Commission members should review entries before the April meeting and come prepared with their top 3 favorite entries in each category (elementary school, middle school, and high school) to finalize winners at April meeting. Commission voted to have a reception for winners as in years past: Paolo and Holly will find space; Kossikan Yawo and Marilyn McDonald volunteered to

coordinate. Reception will start at 6pm (City Council meeting is at 6:30). All Commission members are strongly encouraged to attend both the reception and the Council meeting.

Black and Brown Lives Matter Resolution, Chair Farrah Chaichi and Holly Thompson: Councilor Marc San Soucie expressed publicly that he will second a vote on the Resolution if it is brought to Council. Councilor Lacey emphasized the need for at least one other Councilor willing to support bringing the resolution forward and suggests that Commission members reach out to Councilor Arnold. Cameron Monfared and Farrah Chaichi will take the lead on connecting with Councilor Arnold.

Retreat recap and future, Holly Thompson: Commission members reviewed annual priorities and events, looking at how events connect to specific priorities. Currently planned events and commitments include: MLK Day, Creative Expressions Contest, Indigenous People's Day, Black and Brown Lives Matter Resolution, Pride Resolution. In years past, HRAC has also sponsored cultural conversations. Commission generated additional ideas: listening sessions with community members; including BPD in facilitated public fora; looking for specific ways to promote greater participation by the public in City Council meetings and evaluating how to encourage the city to reduce barriers to participation by the public; promoting economic development for women from specific immigrant communities in the city; and improving Muslim community relations. Miranda Summers will connect with organizations that have sponsored listening events and report back at a future meeting. Phil Nagel will follow up with a colleague who is a Muslim community leader and is interested in connecting with the HRAC.

8:30 Meeting adjourned by Chair Farrah Chaichi

NEXT HRAC Meeting – Wednesday, March 7, 6:30 pm at Beaverton City Library, Cathy Stanton Room

HUMAN RIGHTS ADVISORY COMMISSION www.BeavertonOregon.gov/HRAC Holly Thompson, Public Involvement & Communications Manager, 503-526-2658, hthompson@BeavertonOregon.gov

ADA Notice: This information is available in large print upon request and assistive listening devices or sign language interpreters are available at any public meeting with five days advance notice.

