

## HUMAN RIGHTS ADVISORY COMMISSION MINUTES

June 7, 2017

6:30 p.m.

Beaverton City Library, Cathy Stanton Conference Room

**Present:** Commissioners Farrah Chaichi, Chase Adams, Tag Khuri, Anna Petrov, Marilyn McDonald, Phil Nagel, Tom Steiwer, Jake Rutschman, and Sheri Struk, City Staff Liaison Tsipora Dimant, and Police Lieutenant Tim Lowman.

**Absent:** Commissioners, and City Council Liaison Lacey Beaty, and Ex-Officio member Police Chief Jim Monger.

**Excused:** Commissioner Dana Lopez

**Visitors/Guests:** Mayor's Youth Advisory Board Cameron Monfared, Diversity Advisory Board Commissioner Oswaldo Bernal, Principal Anne Erwin, and Jamila Kisses.

6:30 p.m. Call to Order and Roll Call

6:31 p.m. Communications from the City Staff Liaison to the Commission

- Photographer will be here around 7pm to take pictures

6:33 p.m. Communications from the City Council Liaison to the Commission

- City Council passed budget
- Conversation about the budget might have gone differently if a minimum wage earner was on the council

6:35 p.m. Communications from Police Lieutenant Tim Lowman

- Police De-escalation training techniques are taught at the academy. Using whatever means necessary to de-escalate. Use the lowest level force necessary to create a positive outcome. Start with "verbal judo" to talk through situations. Body cameras are better able to review and train officers. Officers are getting at handling people with mental health concerns as that is becoming a larger part of their duty. Every year, officers are put through scenario-based training with includes de-escalation training.
- TriMet police are including extra patrols to have a greater presence.

6:40 p.m. Approval of May meeting minutes

- Small typo corrections: moved by Commissioner Adams, seconded by Commissioner Struk. Passes.

6:45 p.m. Reports from meetings/events attended

- Human Rights Council of Washington County
  - Raised the money for a scholarship of \$500
  - Congresswoman Furse said that Congresspersons have an immigration specialist in their office

- Diversity Advisory Board
  - Meeting this upcoming Monday
  - Modifying agenda to have a discussion about the TriMet incident
  - Having the first night market in July

6:55 p.m. Old Business

- Picnics in the Park
  - June 12th: Carolwoods: Philip, Chase, Tag
  - June 19th: Camille: Sheri
  - August 7th: Autumn Ridge: Anna
  - August 10th: Center Street: Farrah, Marilyn
  - Time at 6pm-7:30pm for first three, 6-8pm for the August 10th

7:05 p.m. Visitor Comments

- School District has a strong LGBT community, including a GSA.
- School recognizes the gender that is in the database
- Unisex bathrooms are available at Beaverton High School.
- Gender is not really covered in health. Transgender and gender-fluidity was mentioned. Contraceptives are taught.
- The School Board is revising the curriculum currently so now is a good time to ensure proper language is being used.

7:10 p.m. Discussion regarding an email received from a Beaverton City resident

- Recently there have been incidences of transphobic behavior in Beaverton. It would be nice to have a re-encouragement of the City's commitment to acceptance in the newsletter.
- Town having a presence at the Pride parade would be nice
- There appear to be inconsistencies in the different translations about the non-discrimination policy
- The non-discrimination policy is extremely difficult to find on Beaverton's website
- It might be nice to have a forum on teaching how to handle situations with hateful comments
- Have the City Council to write a statement about the Pride.
- A subcommittee with Chase, Farrah, and Anna to approach the City Council.

8:00 p.m. Subcommittee Reports

- May Event Wrap-up
  - Had about 30 people attend
  - Format was very good
  - Your City ads were good
  - More Social Media presence
  - Get on local TV beforehand
- Creative Expression Contest
  - Some of the submissions are still with HRAC, which could be used as a display for the Picnic in the Park
  - Winners will be on the back of the Resource Guide for the next three months
  - Going personally to the schools really helped increase participation

8:20 p.m.      New Business

- MLK Event
  - Would like to get more people to help with the MLK Event
- Welcoming Week
  - In September
  - Focused on making the city immigrant-friendly
  - Possible ideas include conversation circle
  - Could have DAB in charge, with HRAC supporting them
- UNDHR Anniversary
  - 69th Anniversary is in December
  - Should HRAC plan something
- Classroom Poems
  - Classroom is interested in having some of the students' poetry to display their work at the Picnic in the Park

8:45 pm      **Meeting Ends**