

HUMAN RIGHTS ADVISORY COMMISSION

Regular Meeting Minutes

Wednesday, September 2nd, 2015 at 6:30PM

Meeting called to order: Jamal M AbuSneineh at 6:30 pm

Present: Commissioners Jamal M AbuSneineh, Crystal Ashton, Farrah Chaichi, Cesar Maldonado, Manijeh Mehrnoosh, Anna Petrov, Sheri Struk, Juanita Villarreal and Alternate Commissioners Isabella Irtifa, Marilyn MacDonald, Eleazar Martinez, Phil Nagal; City Staff Liaison Robert Crocker, City Councilor Marc San Soucie, Ex-Officio member Chief Spalding.

Absent: Commissioner William Encinas

Guests/Comments: Brad Avakian, Bob Crocker, Sr., Ramona Crocker, Rob Solomon, Harry Taylor.

Special Speaker: Brad Avakian, Commissioner, Bureau of Labor and Industries, spoke about: employers/employees program laws, apprentice and training programs, the civil and human rights of workers, racial discrimination of Oregon workers, wage and hour, including agricultural workers' housing and other housing issues.

Approval of Previous Meeting Minutes

Chair AbuSneineh called for any questions regarding the minutes of August meeting with corrections— **None opposed.**

Motion: Commissioner Chaichi moved to approve the minutes as amended, second by Commissioner Mehrnoosh. - **None opposed.**

Communication from Mayor's Office

Lani Parr (from the Mayor's office) reported information about HRAC Bylaws for revision and work sessions. HRAC Chair and Vice Chair will be working on revisions with Lani Parr.

Communication from City Staff Liaison

HRAC officially on the City Council agenda on Tuesday, November 10th for HRAC's annual update. Report given regarding Beaverton's upcoming Welcoming Week. HRAC is on the schedule for Thursday, September 17th from 6:30pm to 8:30 pm at the City Hall Building to have a special Cultural Conversation.

Communication from the City Council Liaison

Involved in areas of planning with community and traffic development, new building for BPD, etc. Approval of high school in South Beaverton.

Communication from the Beaverton Police Department

Community member met with Chief Spalding about being racially profiled and all was resolved. Lena from DVRC will be doing a presentation on September 9th about human trafficking to the Beaverton Rotary. Report about the Breakfast with the Chief; all are welcome to attend this monthly meeting.

Chief's Breakfast & Community Conversation on Police-Community Relations ("Chief's Breakfasts" for short) Description: Chief's Breakfasts bring together a group of invested community members, leaders, and law enforcement in Beaverton for a sustained dialogue on how to collectively maintain the safety of our community. The regular gatherings exist to proactively build trust, relationship, and understanding among diverse communities and law

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enforcement to ensure that police are effectively protecting and serving the greater Beaverton community.

Scheduled dates and topics for the rest of the year:

- **Sept 10th, 7:30-9 am, Community Center**

Strategies for relationship building with communities (opportunities for outreach to specific ethnic communities, how to connect, etc.)

- **Nov 5th, 7:30-9 am, Community Center**

Diversifying police staff & measurements of success for BPD

- **Dec 10th, 7:30-9 am, Community Center**

Communications (existing channels BPD uses to communicate to public and vice versa)

Communication about the Declaration of Human Rights reported by Phil Nagal

Spoke about a document explaining local and national levels of human rights.

Reported on Article # 2. Other commissioners will be working on articles throughout the month.

Commissioner Villarreal and Alternate Commissioner Irtifa will work together to get these booklets in Spanish.

Reports from Meetings and Events

- Diversity Advisory Board: Commissioner Mehrnoosh provided information about Beaverton's upcoming Night Market.
- Commissioner Chaichi reported that the Washington County Human Rights letter is almost ready to send out.

Reports of Subcommittees

- *Cultural Conversations* – No report
- *Special Speaker*- Dispute Resolution Speaker for October 2015
- *Human Trafficking* – Commissioner Chaichi reported that the poster cover letter is ready and commissioners are to distribute it with posters.
- *Resident Complaints*- No report (Tabled until December 2015)

Miscellaneous

Report on a community member possibly being racially profiled by police a few months ago. Motion to request the record. Commissioner Chaichi moved and Commissioner Mehrnoosh second. Voted on HRAC seeing the police reports. Vote results: 6 yes, 3 no. Chief Spalding reported he would meet with HRAC to discuss this further, if requested. Records regarding this incident will be mailed directly to each commissioner; bring back reports at October meeting.

Adjournment 9:00 pm

Motion: Vice Chair Struk moved that the meeting be adjourned. Commissioner Villarreal second.

Next meeting: Wednesday, October 7th, 2015 at 6:30 PM at the Beaverton Activity Center.