

**HUMAN RIGHTS ADVISORY COMMISSION
MINUTES OF THE REGULAR MEETING
December 1, 2009**

Present: Commissioners Alton Harvey, David Harburg, Debra Healy, Esther Griffin, Judith Auslander, Rob Solomon, Alternate Commissioner John Cornelius, and Staff Liaison Nancy Bates

Excused: Commissioners Blair Thomas and Daniel Brown

Call to Order

The meeting was called to order at 7:05 PM.

The minutes of the November 3, 2009 meeting minutes were approved as written.

Communication from Staff Liaison

No communication.

The Staff Liaison was reminded to invite Erin Hickey of the Mayor's Office to a meeting to talk about the Mayor's diversity project.

Visitor Minnie Stonebaum was introduced.

No Hearings

Project Updates

Subcommittee Reports:

Creative Expression Contest: The City's Public Information Manager sent an e-mail draft that will be sent to the Beaverton schools. This committee will do a hard copy mailing in January. A hard copy needs to get to the school district by early January. The Creative Expressions Contest opens January 17 and closes February 28, a week earlier than last year. Commissioner Griffin will present last year's winners and kick off this year's contest at the MLK event, which is on Sunday, January 17, 2010. The Human Rights Advisory Commission will staff a table at the MLK event. A discussion regarding what kind of table and supplies are needed for the event will need to occur.

Outreach:

- January 30, 2010 is the date for the Human Rights Advisory Commission training, and it has been confirmed with Dr. Hardesty. The training will take place at City Hall from 8:30a.m. to 12:30p.m.
- A reminder was given regarding the City Council meeting of December 7. There will be a reading of the Human Rights proclamation. A member of the Washington County HR Commission will be in attendance.
- Commissioner Griffin attended a meeting regarding Latino youth to brainstorm about how to reach out to them. THPRD organized the meeting, and there is a \$5,000 grant from Nike to help pay for the project. Commissioner Griffin reported on the main subjects of the meeting—mostly around soccer and the use of fields and facilities. The group tried to find ways to involve at-risk youth or kids who do not know about the sport. They discussed a one-time event, e.g., soccer skills clinic and resource fair on wellness; activities for every age level. Probable time frame—springtime. HRAC Commissioners discussed some additional

ideas to take back to the next meeting. Chair Solomon invited members to send ideas to Commissioner Griffin.

Diversity Award:

- Commissioner Thomas was to send out a list for follow-up phone calls before Thanksgiving. Calls were not made due to schedules and holidays.
- Responses so far – people received nominations, didn't complete the applications, and did not offer improvements.
- Questions to ask about the Award: Why so few nominations? Should the City and the HRAC continue the award? Chair Solomon encouraged every member to think about how to refresh, rename, and recharge the award.
- Members discussed ways to reach out, especially to companies, e.g., Nike, Intel, Tek, Etc. Medium-sized companies also are an important level to include in some new strategies to motivate nominations.

Members then took the rest of the meeting to select the 2009 Diversity Award winners from the nominations received: Three nominations from the non-profit sector and one for an individual nomination. No nominations came in for the Business sector. Winners names will be announced at the February 1 City Council meeting.

Miscellaneous Business:

Chair Solomon explained the Alternate HRAC commissioner selection: Interviews were invited by the Mayor to be done by the Chair and Staff Liaison. Out of 25 applicants, five were interviewed and a recommendation was submitted to the Mayor.

Chair Solomon also wanted to note that he's received compliments about Commissioner Griffin and alternate Cornelius that indicate people find them helpful and supportive,

Meeting was adjourned at 8:50pm.