

**HUMAN RIGHTS ADVISORY COMMISSION
MINUTES OF THE REGULAR MEETING
July 6, 2010**

Present: Commissioners Alton Harvey, David Harburg, Esther Griffin, Greg Danielson, Maria Moreno, Rob Solomon, Alternate Commissioner Jamila Kisses, and Staff Liaison Nancy Bates

Excused: Commissioners Daniel Brown, John Cornelius, Alternate Commissioner Blair Thomas

Guests: Duniya Lang, Interpreter for the Somali Community, interested in what the HRAC is doing; and Gail Snyder, a returning guest who is currently working with the immigrant and refugee population.

Communication from Staff Liaison: 100 11x17 posters for the Diversity Contest now being printed by City of Beaverton Reprographics. Action item carried over from June: Find out about City Civil Rights Ordinance and how City enforces.

Project Updates

Diversity Subcommittee. A question was raised about when does the HRAC start marketing the Diversity Contest and what is the target market? Discussion took place regarding the locations for the poster and the challenge of putting them into the Beaverton Schools. Chair Solomon suggested that every Commissioner take a few posters and distribute; and he would like the subcommittee to set the tone and the timing. Expressed desire by Commission: End of August to receive poster and distribute. Commissioner Harvey wants to distribute at National Night Out. Posters will be brought to the August 3 meeting. Commissioner Griffin suggested that each commissioner go to two to four NAC meetings and talk about the contest and take a poster. Other suggestions: Max line and Transit Centers.

Creative Expression Contest Subcommittee: Commissioner Griffin reported that Commissioner Harburg updated the flyer, which is now more streamlined and fresher. The website information will need to be updated as well. Commissioner Griffin will send the information to the Staff Liaisons for updating. At the June 15, 2010 Boards and Commissions Event, two people came forward to sign up for the Sharing Differences Event, which will probably take place in 2011. Tulsee Doshi, a previous CEC winner and member of the Mayor's Youth Advisory Board (MYAB), and Cassera Phipps, staff liaison for the MYAB, both signed up; and Ms. Doshi will be invited to serve on the CEC subcommittee.

Outreach Subcommittee: Chair Solomon reported that the subcommittee met once last month and they talked about speakers and public service announcements (PSA). Regarding the PSA's, Chair Solomon contacted the City's Public Information Liaison, Amy Miner, and shared the story board to be used for the PSA. Ms. Miner deferred the subcommittee to Erin Hickey, Events Program Coordinator, who is on the Diversity Summit team.

Other outreach activities included a discussion about "Cultural Conversations." The subcommittee discussed "warm" and "cold" outreach activities, and they will work with Taj Suleyman, liaison from the Center for Intercultural Organizing, to reach out to selected individual to tell their story ("warm" outreach). In addition, the outreach subcommittee plans on going to various centers where people meet to talk about what the committee does ("cold" outreach). Chair Solomon asked the Commissioners where they would like the committee to take "the show" and requested suggestions by e-mail.

The Subcommittee contacted speakers for the HRAC meetings. Alt. Commissioner Kisses contacted the Q Center and is waiting for a response. Commissioner Griffin contacted Basic

Rights Oregon Director Jeana Frazzini, who accepted an invitation to speak at the August 3 meeting. There will be a 30-minute presentation and up to 30 minutes for questions after the business meeting. The meeting will start 30 minutes earlier than the normal 7PM start time. The motion to start early for all meetings where HRAC has a public speaker starting with our August meeting was made, seconded, and passed unanimously. **August 3, 6:30 PM, Business Meeting and Guest Speaker.** A press release is expected to go out before July 15, working through the Public Information Liaison.

For the October meeting, Chair Solomon announced that there will be a speaker on the subject of human trafficking. In addition, Commissioner Danielson has sent an e-mail to the Governor's office. The plans are still being made for what that event could look like and what location would be appropriate.

Other: Because the City Council will be changing meeting nights from Monday to Tuesday starting October 1, the HRAC will be changing the meeting night to Wednesdays. A discussion took place to decide when to start. A motion was made to start in September, and it was seconded and passed unanimously. Wednesday, September 1, will be the first meeting on the new schedule.

Miscellaneous Business and Communication: Guest Gail Snyder announced that she is now working with refugees and would like to see the subject on a future meeting agenda. Guest Duniya Lang is interested in the medical issues of the Somali population. Commissioner Solomon suggested these issues be brought up at the September meeting on September 1.

Commissioner Griffin made contact with John McVay of the Multnomah County Sheriff's Office. Mr. McVay is the Manager of SST, SO, Generic, and Gender Specific Units. Commissioner Griffin passed out wallet-size cards with emergency and non-emergency phone numbers for LGBTQ safety resources.

New Business: Chair Solomon brought up the attendance policy of the Human Rights Advisory Commission, which includes that a commissioner with two or more unexcused absences in a quarter could be dismissed. The Chair asked the Commissioners their feelings regarding member attendance issues, and there was a discussion regarding what are legitimate excuses. Conclusion: Chair Solomon will initiate a conversation with any Commissioner who misses three consecutive meetings, even if absences are excused. Further discussion may take place on this issue.

Action Item for Staff Liaison: Order HRAC business cards for Commissioners Moreno and Danielson and Alternate Commissioners Kisses and Thomas.

Agenda Item for August meeting: Assignment of NAC's for poster distribution.

Meeting adjourned at 8:13 PM.