

**HUMAN RIGHTS ADVISORY COMMISSION
MINUTES OF THE REGULAR MEETING**

May 2, 2012

Present: Commissioners David Harburg, Alton Harvey, Sr., Esther Griffin, Sheri Struk, Jamila Kisses, Rob Solomon, Mariam Ali, Mackenzie DeLong, Alternate Commissioners Dan Vi Nguyen, Alicia Polk, Juanita Villarreal, City Council Liaison Cathy Stanton and City Staff Liaison Bob Crocker.

The meeting was called to order at 6:31pm. Minutes of the April 4, 2012, meeting were reviewed and approved as amended. Commissioner Harvey moved to approve and Commissioner Redington seconded. Passed.

Communications from the City Staff Liaison: Bob Crocker asked the commission about the monthly meeting for July. The regularly scheduled meeting is on July 4, which is a holiday. The motion to change the date of the July 4 meeting to Wednesday, July 11 at 6:30 pm was brought forth by Commissioner Redington and seconded by Commissioner Harvey. Passed. Meeting location will be changed from Beaverton City Library to Beaverton City Hall-First Floor Conference Room.

Communications from the City Council Liaison Cathy Stanton:

- Councilor Stanton reported the Beaverton Farmers Market opens on May 12.
- May 19th Youth Involvement Volunteer Fair will be taking place at the Beaverton City Library
- May 22nd will be the start of Department Budget hearings for upcoming fiscal year
- June 2nd will be the annual Recycle Day to recycle "hard to dispose of" items at the old Westgate Theatre Location from 9:00 am to 2:00 pm

Hearings:

Pavel Goberman came back to the commission asking the commission to further investigate his termination from Tri-Met. Mr. Goberman presented documents to the Chair regarding his termination and the commission will respond to him. He also wanted to point out that BOLI did not investigate the complaint.

Guests:

Dr. Jeff Rose, Beaverton School District Superintendent, and Jon Bridges, Administrator of Accountability, attended the meeting as follow-up from Dr. Rose's last visit in November 2011. Dr. Rose briefly discussed the district budget and how 350+ jobs need to be cut because of the poor economy and lack of funding. Most of Dr. Rose's discussion focused on bullying in the schools and compliance with the Oregon Safe Schools Act. He stressed that the Beaverton School District (BSD) clearly states the policies, which are readily available to students, teachers and parents, surrounding bullying and harassment. BSD has created inclusive school posters for bullying and harassment and those will be posted in every school classroom within the district. BSD is also looking into an online reporting form for bullying.

Dr. Rose mentioned all of the Leadership Team has been, or in the near future will attend, additional training which will then be communicated to all other staff.

Project updates:

Commissioner Griffin discussed the Creative Expression Contest (CEC) reception on May 8 at 6:00 pm at Beaverton City Hall. Cookies and punch will be served. All entries will be on display. The awards presentation will be in the Council Chambers starting at 6:30 pm.

The majority of the June HRAC meeting will be a Hispanic Cultural Conversation session. Commissioner Solomon will send a draft of a press release to Bill LaMarche. Alternate Commissioner Villarreal reported

she has secured 30 headsets and will reach out to Andrea Caro, from the State Commission on Hispanic Affairs, for additional sets. The majority of the meeting will be in Spanish; there have been no translators scheduled as of today.

Commissioner Redington briefly talked about the Diversity Taskforce. She reported that of July 1, Erin Moran will no longer head up the Diversity Taskforce. A replacement has not been named. Commissioner Redington also reported that the City will be hiring a part time consultant.

International Celebration: Commissioner Redington reminded the commission that the celebration is scheduled for Saturday, July 28th. There was some discussion about the HRAC having a table at the fair; however, the commission decided not to staff a table this year and will look into it for next year.

Commissioner Kisses discussed the "Mayor's Freedom to Marry" petition where Mayors from across the country are signing petitions in support of the freedom of same-sex couples to marry. Commissioner Kisses read the pledge to the commission and some discussion took place, including an objection to the wording of the petition letter created by the national Freedom to Marry organization. The motion was defeated 4-5; Motioned by Commissioner Kisses and Seconded by Commissioner Griffin. Following this vote, Commissioner Redington moved to encourage the Mayor to sign the Mayors for the Freedom to Marry Pledge, or to make a similar public declaration for the City of Beaverton; seconded by Commissioner Griffin. Motion passed with a 5-4 vote.

Motion to adjourn was made by Commissioner Redington, seconded by Commissioner Kisses. Meeting adjourned at 8:50 pm.

